

MUNICIPAL YEAR 2016/2017 - REPORT NO. 166A

Council – 25 January 2017

REPORT OF:

Executive Director of Finance,
Resources & Customer Services

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Agenda - Part: 1	Item: 14
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Subject: Extension of appointment of an Independent Person

Wards: All

1. EXECUTIVE SUMMARY

1. The Localism Act 2011 (the Act) requires a relevant authority to appoint at least one Independent Person(s) (IP). At Enfield it was agreed that two IP should be appointed.
2. The role of the independent person is set out in Section 28 of the Act and their views must be sought, and taken into account, by the Monitoring Officer when considering an allegation in respect of a breach of the Code of Conduct.
3. On 8 August 2012 the Councillor Conduct Committee (CCC) agreed the term of office for the IP(s) as being for 2 years.
4. This report outlines the proposal to extend the term of appointment for Sarah Jewell; IP, for a further two years to 8 October 2018.
5. At their meeting on 7 December 2016, the Councillor Conduct Committee considered this proposal and agreed to recommend to Council that Sarah Jewell's term of appointment be extended.

2. RECOMMENDATIONS

To agree as recommended by the Councillor Conduct Committee:

- 2.1 To extend the term of appointment of Sarah Jewell (Independent Person), by 2 years to 8 October 2018.

3. BACKGROUND

- 3.1 The Act changed the way in which local authorities promote and maintain high standards of conduct among its councillors and co-opted members. These changes included the introduction of IP(s) to advise and support the Council in relation to the conduct of its members.

- 3.2 Section 28(7) & (8) (c) of the Act provides that a relevant authority must appoint at least one IP. The recruitment of Sarah Jewell as IP complies with the legislation and was approved by Full Council on 8 October 2014 for a period of 2 years.
- 3.3 On 8 August 2012 the CCC agreed that IP(s) should be recruited for a two year appointment. It is noted at the time Members felt it would be helpful for the term of office to overlap the term of the Council's administration.
- 3.4 There is no statutory limit on the length of appointment, this time period can be extended by a majority agreement of members.
- 3.5 The role of the IP includes:
- Assisting in the promoting of high standards of conduct by elected and co-opted members of the Council.
 - Being consulted before decisions are taken on councillor complaints and investigations.
 - Being involved in the resolutions of disputes where appropriate.
 - Attending meetings of the CCC to provide an independent view.
 - Being available for consultation by any member who is subject to a complaint.
 - Participation in training events.
 - Acting as an advocate and ambassador in promoting ethical behaviour.
- 3.6 The IP post remains a relatively new post and it is important that we continue to have stability. Christine Chamberlain, the Council's other Independent Person's term of office was also extended to four years and will come to an end in June 2017. The retention of Sarah Jewell will provide continuity whilst also aiding in the development of the role.
- 3.7 The Councillor Conduct Committee considered this report at their meeting on 7 December 2016 and agreed to recommend to Council that Sarah Jewell's term of appointment be extended by a further two years to 8 October 2018.
- 3.8 Sarah Jewell has confirmed that she would be happy to continue and would welcome the extension of the post.

4. ALTERNATIVE OPTIONS CONSIDERED

- 4.1 Undertake a recruitment exercise to find someone else to take on the role, but this would result in additional expenditure and use of officer time.

5. REASONS FOR RECOMMENDATIONS

- 5.1 It is recommended that Sarah Jewell's appointment be extended to ensure continuity, expertise and the experience is retained by the Council.

6. COMMENTS OF THE EXECUTIVE DIRECTOR OF FINANCE, RESOURCES AND CUSTOMER SERVICES AND OTHER DEPARTMENTS

6.1 Financial Implications

The annual cost of post is £500. This will be found from existing departmental budgets.

6.2 Legal Implications

Section 28(7) of the Act requires a relevant authority to appoint at least one IP whose views must be sought, and taken into account, by the authority before it makes its decision on an allegation that it has decided to investigate.

6.3 Property Implications

None.

7. KEY RISKS

7.1 Our Code goes beyond the requirement of the Act to appoint a minimum of one independent person. Appendix A, Procedure for Handling Complaints against Councillors and Co-opted Members, paragraph 1.2 states that:

“The Council has agreed to appoint two Independent Persons who will be recruited through public advertisement and a competitive interview process.”

7.2 If the recommended extension of post, or the alternative recruitment exercise does not take place this will result in a breach of the Code. The requirements of the Code, being that 2 IPs should be recruited goes beyond that of the Act.

7.3 The Act does not limit what may be included in the Code, but nothing in the Code prejudices the operation of the Act. The Code must at a minimum reflect the requirements of the Act.

7.4 The recruitment exercise may not provide a successful candidate with the level of experience and expertise as Sarah Jewell.

8. IMPACT ON COUNCIL PRIORITIES

8.1 Fairness for All/Growth and Sustainability/Strong Communities

A strong ethical approach by the Council and the promotion of good conduct on the part of members will have a positive effect on their representational role and a consequential impact on communities.

The arrangements, which require a local authority to seek the views of an IP before taking a decision on, assists in providing reassurance that complaints are being properly processed and dealt with.

9. EQUALITIES IMPACT IMPLICATIONS

The proposals within this report will help to ensure fair, equal and consistent treatment of complaints against councillors for all parties concerned.

An equality impact assessment is not required for this report.

10. PERFORMANCE MANAGEMENT IMPLICATIONS

Not applicable.

11. HEALTH AND SAFETY IMPLICATIONS

Not applicable.

12. HUMAN RESOURCES IMPLICATIONS

Not applicable.

13. PUBLIC HEALTH IMPLICATIONS

Not applicable.

Background Papers

None.